APhA-ASP Career and Networking Roundtable Workshop

Participant Biographies
Menighan is EVP and CEO of APhA. He is also current partner in Pharmacy Associates, Inc., a multistate specialty pharmacy that today serves patients in much of the United States. Previously, Menighan founded SynTegra Solutions, Inc, SymRx, Inc., and a Medicine Shoppe in Huntington, West Virginia. Throughout his career, Menighan has served volunteer roles within the profession of pharmacy, including president of APhA from 2001 to 2002 and a member of the APhA Board of Trustees between 1995 and 2003. He was a senior staff member of APhA from 1987 to 1992. While on staff as senior director of external affairs, he managed state affairs, public relations, new business development, and practice management issues. He received his BSPharm in 1974 from West Virginia University School of Pharmacy and an MBA from Averett College. He has been awarded an honorary ScD degree from West Virginia University and the University of Charleston.

Practice Focus Area(s): Executive Leadership, Business Development

Bradley P. Tice, RPh, PharmD, MBA, FAPhA

Dr. Tice is currently the Director/Product Leader in Medication Therapy Management at Cardinal Health. He received both his BSPharm and PharmD from the University of Kansas and his MBA from Vanderbilt University. At Cardinal Health, Dr. Tice develops services to empower both payers and community pharmacists to implement effective MTM programs that improve patient health and drive down costs. Dr. Tice has been extensively involved in national quality initiatives, serving the Pharmacy Quality Alliance in several capacities and on technical expert panels for the Centers for Medicare & Medicaid Services and the National Committee for Quality Assurance. He has served in numerous professional roles, including speaker of the house of the APhA House of delegates and is currently on the Board of Trustees for APhA and running for the office of president-elect.

Practice Focus Area(s): Medication Therapy Management

Tery Baskin, PharmD, FAPhA

Dr. Basin is the Founder, President and CEO of RxResults in Little Rock, Arkansas. RxResults provides an evidence-based medicine model for managing prescription benefits for large self-funded employers, health plans and trust funds. Prior to this position, Dr. Baskin was with National Medical Health Card Systems (NMHC) where, through his positions first as COO and then as CMO, he managed and achieved an 800% growth increase in covered lives in seven years. Previously, he served as President of Pharmacy Associates, Director of the Arkansas Pharmacists Services Company, and owned several community pharmacies in the Little Rock area. Baskin earned a BS in Biology from Arkansas Tech University and his BSPharm and PharmD from the University of Arkansas.

Practice Focus Area(s): Pharmacy Risk Management, Specialty Drug Management
Dr. Hilliard is a Professor of Pharmacy Practice at the University of Arkansas for Medical Sciences (UAMS) College of Pharmacy. Dr. Hilliard is an innovative educator of nuclear pharmacy practice and serves as the business manager for Nuclear Education Online which provides specialized training for pharmacists and student pharmacists across the country. Dr. Hilliard is a former APhA-APPm President and APhA Trustee, serving on the APhA Governmental Affairs, Strategic Planning and Policy Standing Committees. She served on the Board of Pharmacy Specialties and is the current Chair of the Pharmacy Provider Status Task Force and the Government Affairs Committee for the Arkansas Pharmacists Association. She received her BSPharm and PharmD from UAMS College of Pharmacy and a Masters in Health Services Administration from the University of Arkansas at Little Rock. She has been recognized with the APhA William H. Briner Distinguished Achievement in Nuclear Pharmacy Practice, APhA Award of Merit, the Bowl of Hygeia and the APhA Good Government Pharmacist of the Year.

*Practice Focus Area(s): Nuclear Pharmacy*

**Collin Conway, PharmD**

Collin Conway is currently a Senior Product Developer for pharmacy products at Group Health, an integrated healthcare system that provides healthcare coverage and medical care in Washington State for approximately 600,000 members. He is responsible for designing and implementing pharmacy benefit plans for members receiving care statewide, and ensures that all benefits and processes meet state and federal requirements. Additionally, Collin is responsible for shaping health policy related to pharmacy at Group Health. He served as the primary liaison to the Washington State Board of Pharmacy and assisted in implementing new rules and resolving organizational issues.

*Practice Focus Area(s): Managed Care, Pharmacy Benefit Design, Strategic Pharmacy Initiatives*

**Nicholas Dorich, PharmD**

Nicholas Dorich is a Senior Quality Consultant at Pharmacy Quality Solutions, Inc. (PQS). He manages PQS' relationships with pharmacy clients representing about 30,000 locations nationally, as well as developing valuable resources and insight on quality measures and reporting for pharmacies. Prior to PQS, Nicholas led activities related to professional affairs, education and research at the National Association of Chain Drug Stores (NACDS) and NACDS Foundation. Nicholas earned his PharmD from the University of Rhode Island College of Pharmacy in 2011 and completed an Executive Residency with the National Association of Chain Drug Stores Foundation in 2012.

*Practice Focus Area(s): Medication-related Quality Measures, Medication Adherence*
Kevin Barton graduated from pharmacy school at the University of Arkansas for Medical Sciences. He completed his PGY1 Community Pharmacy Residency in Bentonville, AR with Walmart Home Office, Health & Wellness Division. After his residency, Kevin pursued a Pharmacy Clinical Services Manager position with Walmart, overseeing 12 pharmacies, helping to expand clinical services and improve patient care. Kevin has since transitioned to his current role of Sr. Manager on Walmart's Pharmacy Clinical Services team where he leads MTM and Patient Outcomes initiatives for Walmart pharmacy. Kevin also currently serves on the APhA New Practitioner Advisory Committee, responsible for Membership & Involvement.

*Practice Focus Area(s): Medication Therapy Management, Medication Adherence, Population*

David Steeb is a Clinical Assistant Professor and Director of Global Engagement at the UNC Eshelman School of Pharmacy. He received his Doctor of Pharmacy from the UNC Eshelman School of Pharmacy where he also completed a global engagement fellowship. In his role, Steeb oversees the global partnerships and initiatives of the School and conducts research on global pharmacy education. Steeb is a former American Pharmacists Association (APhA) Board of Trustees member and a former national president of the American Pharmacists Association Academy of Student Pharmacists (APhA-ASP). Steeb currently serves as the Vice Chair of the APhA New Practitioner Network.

*Practice Focus Area(s): Global Pharmacy Education, Global Public Health, Leadership Development*

Dr. Mollien earned a PharmD from Ferris State University, Master of Science in Pharmacy Regulation and Policy from University of Florida, and Juris Doctor degree from Western Michigan University Cooley Law School. He is a clinical pharmacy specialty at Spectrum Health System/Priority Health with practice experience in community pharmacy, human resources, and managed care. Dr. Mollien is a Michigan Distinguished New Pharmacist Practitioner and MPA Fellow. He is Chair of the Michigan Pharmacy Foundation Board of Trustees, Member-at-large of the Michigan Pharmacists Association Executive Board, Vice President of the Ferris Pharmacy Alumni Board of Directors, and APhA Media Advisor.

*Practice Focus Area(s): Formulary Management, Drug Information, MTM, Immunizations, Accreditation, PHO's, Sales Recruitment and Retention*
Tori Erxleben, PharmD

After graduating from Drake University, Dr. Erxleben went on to complete an MTM residency with PharmMD in Nashville. During her tenure there she managed clinical operations, including product development, quality assurance programs, and scholarly initiatives within the organization. Now with RxAnte she continues to assist and develop products and intervention strategies, assists with marketing and business development efforts, and trains users on how to properly use provider-facing products.

Practiçe Focus Area(s): Medicare Star Ratings and Adherence

Carolyn Stephens, PharmD, MBA

Carolyn Stephens is the National Director of the Pharmacy Recruitment and Retention Office (PRRO) for the Pharmacy Benefits Management (PBM) Services, Department of Veteran Affairs (VA). As Director of PRRO, she functions as a recruitment and retention representative for VA’s PBM Services. She interacts with staff at various organizational levels (national and local), within and outside VA. She also precepts VA PGY2 Health-System Administration residents during a unique virtual rotation involving pharmacy recruitment and retention. Prior to this position she was a pharmacy residency and student coordinator at Bay Pines VA Healthcare System in Bay Pines, Florida.

Practice Focus Area(s): Administration, Pharmacy Recruitment and Retention

Ron Snow, BSPharm

Ron Snow, a 1981 graduate of the Drake University College of Pharmacy, has practiced pharmacy for 35 years, with experience in nursing home, independent and chain pharmacy. Ron joined CVS Health in 2002 and his current role is Manager of Professional and College Relations. He is the Past-President of the Indiana Pharmacist Alliance, and sits on boards of the Indiana Retail Council, the Hooks Drug Store Museum, the Drake President’s Circle Board, and the Drake College of Pharmacy National Advisory Council. Ron is also a past recipient of the Drake College of Pharmacy Alumni Achievement Award.

Practice Focus Area(s): Community Chain Pharmacy, Administration, Human Resources
Sarah Barden, PharmD, MBA

Sarah Barden is a 2015 PharmD and Certificate in Aging Studies graduate from Virginia Commonwealth University. She also completed a Bachelor of Science degree in biology from Duke University and a Master of Business Administration degree from Lynchburg College. She is passionate about professional advocacy, caring for older adult patients, and interprofessional collaboration and education. Her accomplishments since pharmacy school include serving on APhA's Policy Review and Governmental Affairs Committees and working with Michigan's Prescription Drug and Opioid Abuse Task Force. She is currently working on a grant project to implement a pharmacy-based pilot program to increase HPV vaccination rates.

*Practice Focus Area(s): Association Management, Immunizations*

CDR Marisol Martinez, PharmD

CDR Martinez is a Clinical Pharmacy Analyst at the Defense Health Agency's Pharmacy Operations Division. She works alongside military healthcare personnel to manage the TRICARE pharmacy benefit. She supports the DoD Pharmacy and Therapeutics (P&T) Committee by providing clinical effectiveness evaluations, presentations, and formulary management documents. CDR Martinez earned her Doctorate of Pharmacy from The University of Houston and is currently enrolled in a Masters of Business Administration program at The University of Texas in San Antonio. CDR Martinez has been a member of the PHS Pharmacy Professional Advisory Committee (PAC) where she has served as Chair.

*Practice Focus Area(s): Formulary Management*

Jennifer Zacher, PharmD, BCPP

Jennifer Zacher received her PharmD from the University of Illinois at Chicago College of Pharmacy in 2004, and subsequently completed a Psychiatric Pharmacy Practice Residency at the Louis Stokes Cleveland Department of Veterans Affairs Medical Center in 2005. She became a Board Certified Psychiatric Pharmacist in 2006. Since that time, Jennifer has functioned in a variety of different roles during her employment with the VA including Clinical Pharmacy Specialist – Mental Health, PGY-2 Residency Director, and Associate Chief of Pharmacy at the Captain James A Lovell Federal Health Care Center. Jennifer is currently the Assistant Chief Consultant, VA Pharmacy Benefits Management Service. In her current role, Jennifer functions as part of the management team within PBM that oversees activities related to formulary management, data management, emergency pharmacy services, and contracting.

*Practice Focus Area(s): Administration*
Commander Heather D. Hellwig is the Assistant Director for Clinical Support Services and the Pharmacy Division Head at Captain James A. Lovell Federal Health Care Center, the only integrated Veterans Administration and Navy facility in the United States. She also serves as the Navy Pharmacy Advisory Board Chair. Hellwig received a PharmD from the University of Wisconsin and an MS in Pharmaceutical Outcomes and Policy from the University of Florida. She is a Board Certified Pharmacotherapy Specialist.

*Practice Focus Area(s): Pharmacy Administration/Hospital Pharmacy*

Dr. Hannah Fish serves as the 2015-2016 Executive Fellow in a one-year, post-graduate training program. She is responsible for issues related to appropriate medication management and use, as well as managing PQA projects and research initiatives. She leads academic initiatives to engage students in quality and participates in PQA Measure Development Teams and Task-forces to support quality metric design and use. Dr. Fish is a recent graduate from the University of Toledo, where she distinguished herself through stellar academic performance and leadership roles in professional organizations. She also completed elective experiential education rotations at APhA and the Ohio Pharmacists Association.

*Practice Focus Area(s): Association Management, Quality Measure Development*

Monica L. Miller is a Clinical Associate Professor of Pharmacy Practice, at Purdue University College of Pharmacy. Dr. Miller received her PharmD from the University of Minnesota and completed a pharmacotherapy residency and master’s from The University of Texas at Austin and The University of Texas Health Science Center at San Antonio. Dr. Miller practices with the Internal Medicine teams at the Sidney & Lois Eskenazi Hospital, where she precepts students and residents. She also co-coordinates the Purdue Global Health Residency as a member of the Purdue Kenya Partnership, a consortium partner with the Academic Model Providing Access to Health Care (AMPATH).

*Practice Focus Area(s): Acute Care, Internal Medicine*
Angela Olenik, PharmD, BCPS

Angela Olenik currently works as a Primary Care Clinical Pharmacy Specialist for Kaiser Permanente MidAtlantic States. She graduated with her Doctorate of Pharmacy from the University of Rhode Island in 2013. Dr. Olenik completed her PGY1 Pharmacy Residency at the Huntington VA Medical Center in Huntington, WV. She went on to complete a PGY2 in Ambulatory Care at the VA Hudson Valley Health Care System in Montrose, NY.

*Practice Focus Area(s): Primary Care (diabetes, hypertension, hyperlipidemia), Medication Adherence, Rheumatology, and Hepatitis C*

Abby Winter, PharmD, MPA

Dr. Abby Winter received her Doctorate of Pharmacy and Masters in Public Administration from Drake University in Des Moines, Iowa. She completed a PGY-1 Community Residency at Creighton University in Omaha, Nebraska. She is currently an ambulatory care faculty member at the KU School of Pharmacy in Wichita, where she created and serves as the Residency Program Director for a PGY1 community pharmacy residency with KU and Dillons Pharmacy. Her ambulatory care practice site is at GraceMed, a federally qualified health center (FQHC) in Wichita where she provides diabetes education and disease state management services, and precepts APPE pharmacy students.

*Practice Focus Area(s): Ambulatory Care, Diabetes Education*

Katie Trotta, PharmD

Dr. Trotta graduated from Northeastern University with her PharmD in 2013. After graduation, she moved to Raleigh, NC to complete a Community Pharmacy residency through Campbell University and Walgreens where she focused on implementation of clinical services in the community setting, MTM, and HIV. Dr. Trotta currently works on the faculty at Campbell University where she manages the on-campus Health Center Pharmacy, course directs the Pharm Care Skills Lab, and serves as Residency Director for the Community Pharmacy Residency. She also see clinic patients, mostly for diabetes management, and students before mission trips for travel health.

*Practice Focus Area(s): Community Pharmacy, MTM, Diabetes Management, Smoking Cessation, Travel Health*
Ben Urick, PharmD

Dr. Urick received a PharmD from Drake University's College of Pharmacy in 2011. Since that time he has pursued a PhD in Pharmaceutical Socioeconomics at the University of Iowa. Ben's dissertation work assesses variation in the value pharmacies create for commercial insurers and he anticipates finishing his PhD in the summer of 2016.

*Practice Focus Area(s): Pharmacy Value and Quality, Health Policy and Community Pharmacy Practice*

Ryan Costantino, PharmD, BCPS

CPT Ryan Costantino is a graduate of Massachusetts College of Pharmacy where he earned his Doctor of Pharmacy degree. He subsequently served a PGY-1 pharmacy practice residency at the University of Maryland Medical Center. Upon completion of his residency he was commissioned as a Captain in the U.S. Army and is stationed at Ft. Stewart in Georgia. CPT Costantino has practiced in an outpatient, inpatient, and ambulatory setting and currently serves as the Assistant Chief of Pharmacy. He is also a credentialed provider and practices in an Army Patient Centered Medical Home. CPT Costantino is board certified in Pharmacotherapy.

*Practice Focus Area(s): Administration, Ambulatory Care*

Joey Mattingly, PharmD, MBA

After graduating from the University of Kentucky in 2009, Dr. Mattingly dove directly into pharmacy practice for The Kroger Company, managing four different Kroger Pharmacy locations between 2010 and 2012, revamping operations at each location to improve multiple business and patient care activities and was then promoted to District Manager. In 2013, Dr. Mattingly joined a start-up long-term care pharmacy company called AlixaRx, providing pharmacy services and remote automated dispensing systems to 23 skilled nursing facilities (SNFs) across Indiana, Kentucky, and Ohio. He currently serves as an assistant professor at the University of Maryland School of Pharmacy.

*Practice Focus Area(s): Pharmacy Management, Pharmacoeconomics, Business Strategy, Policy*
Amir Masood, PharmD

Amir graduated in 2000 with a PharmD from Midwestern University Chicago College of Pharmacy. He completed a Community Pharmacy Residency in 2002 with Cub Pharmacy/Midwestern University Chicago College of Pharmacy. In 2003, he worked as a residency preceptor and then a residency director. He then moved to Albertson’s Pharmacy as a Wellness Manager in 2004. Changing focus, he worked as a Pharmacy Manager with Jewel Osco from 2005-2015. In addition to the Pharmacy Manager role, he served as the Clinical Point Person and MTM Specialist role. He currently serves as a District Pharmacy Manager at Albertsons Safeway Eastern. He has been involved with several APhA committees including, Pharmacy Today.

*Practice Focus Area(s): Immunizations*

Megan G. Smith, PharmD, BCACP

Megan G. Smith is a post-doctoral community pharmacy research fellow at the University of North Carolina at Chapel Hill UNC Eshelman School of Pharmacy (UNC). She is an advocate for elevating community pharmacy practice and is completing training in practice-based research and education. Her current research is focused on clinical quality assurance of community pharmacy services. She obtained her Doctorate of Pharmacy degree from UNC and then completed a PGY1 community residency at Kerr Drug and UNC. She also has had experience working at Rite Aid and Walgreens. She is an active member of the North Carolina Association of Pharmacists and currently serves on the Community Care Practice Forum Executive Committee.

*Practice Focus Area(s): Academia, Community Pharmacy Practice*

Brian Donahue, PharmD

Brian Donahue is the current APhA Foundation Executive Resident in Association Management and Leadership. He is a 2015 graduate of Mercer University College of Pharmacy in Atlanta, GA. His specific interests and skills center around creative advocacy, message-based communications, story creation, culture building, talent identification and acquisition, and motivational leadership. Brian's experience thus far has been focused on non-profit project management, membership engagement, and improving Association communication strategies. His specific duties in the unique field of Association Management include coordinating national scholarship programs, incentive grant programs, and working with the APhA Foundation Board of Directors.

*Practice Focus Area(s): Association Management, Leadership Development*